



## POLISI CYDRADDOLDEB

Mae Cyngor Cymuned Llandwrog yn cymryd camau positif i hyrwyddo a chaniatau cydraddoldeb ymysg y Cyngorghorwyr â staff y Cyngor. Cyfrifoldeb Clerc y Cyngor yw gweithredu'r polisi.

Fe fydd staff yn cael eu hapwyntio ar sail eu gallu yn unig ac ni fydd unrhyw sylw yn cael ei wneud o sefyllfa yr unigolyn, o ochr:-

- (a) Rhyw
- (b) Statws Priodasol
- (c) Tueddiadau rhywiol
- (ch) Lliw
- (d) Cenedlaetholdeb
- (dd) Iaith
- (e) Oed
- (f) Tueddiadau Politicaidd
- (ff) Crefydd
- (g) Anabledd.

Mae'r Cyngor Cymuned yn derbyn y canllawiau statudol gyfredol gyda unrhyw ddiwigiadau sydd mewn grym. *Rhagfyr 2010* sydd yn ei wneud yn anghyfreithlon i unrhyw gyflogwr drin yn wahanol unrhyw unigolyn ar sail (a) i (g) uchod.



## EQUAL OPPORTUNITIES POLICY

Cyngor Cymuned Llandwrog is committed to taking positive steps to promote and sustain equal opportunities amongst its Councillors, staff, and volunteers and in the services it provides and the grants it distributes. The Council seeks to promote this policy in order to achieve this end. The responsibility for implementing this policy will lie with the Clerk.

Staff will be employed on the basis of their individual ability and aspiration. All of this will be regardless of;

- (a) Gender
- (b) Marital status
- (c) Sexual orientation
- (d) Colour or race
- (e) Ethnic origin and Nationality
- (f) Language
- (g) Age
- (h) Political beliefs
- (i) Religion
- (j) Disability.

Llandwrog Community Council wholeheartedly accepts, therefore, the statutory requirements laid down in the  
Sex Discrimination Act 1975  
Race Relations Act 1976  
Equal pay Act 1970 and the  
Disability Discrimination Act 1995 & 2004

which make it unlawful for an employee to discriminate or to treat an individual differently on the grounds of (a) to (j) above.